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<u>I. Profession</u>	<u>Accrediting Agency or Jurisdiction</u>	<u>Date of Admission</u>
Certified Public Accountant	New York State Education Department	December 15, 1967

<u>II. Professional Organization</u>	<u>Date of Admission</u>	<u>Active/Inactive</u>
New York State Society of C.P.A.'s	September 17, 1968	Active
American Institute of C.P.A.'s	June 30, 1965	Active
Chartered Institute of Arbitrators	February 25, 2002	Active

III. General professional experience:

- 30 years as a partner in Deloitte & Touche; 20 years deeply involved in multinational business; 10 years in overseas assignments; 15 years as one of the most senior partners in the firm.
- Extensive experience in ADR.

IV. General pertinent experience:

- As Chief Operating Officer of Deloitte Touche Tohmatsu, mediated disputes concerning financial, commercial and territorial matters.
- Particularly relevant experience in the field of purchase price adjustment disputes. Recently published an article entitled, "ADR in Purchase Price Adjustments," in CPR Alternatives, May 2002.

V. Mediation training:

- New York University courses in mediation, July 2001, 36 hours
- CPR annual mediation meeting, Seattle, June 2002, 16 hours.

Chartered Institute Fast Track for Fellowship training, November 2001, 24 hours

VI. Pertinent bankruptcy training:

- As management consulting partner, led numerous engagements in financial analysis and company restructuring.
- Served as advisor to the debtor in possession in the W.T Grant bankruptcy.
- From 1990 to 1995, as CEO, opened and managed Deloitte's practices in Eastern Europe and the CIS. Many of the enterprises that we served during this period were effectively bankrupt and needed to be treated as such.

VII. General pertinent business or legal experience :

- As Deputy Chairman and Chief Operating Officer, engineered the financial integration of Deloitte's global organization (\$10 billion; 100,000 people; 100+ markets). As CEO, launched two of the firm's most successful ventures: Deloitte & Touche Central Europe (2000 people, \$200 million; 17 markets) and the Financial Services Center in New York (400 people, \$50 million). As management consulting partner, served some of the firm's top clients.
- Currently directing arbitration and related ADR engagements. Panelist in numerous AAA arbitrations. Arbitrated the dismantling of a large Dutch multinational; Expert witness in numerous court proceedings; Lead expert on financial matters for Amoco in the Amoco Cadiz oil spill litigation (\$2 billion lawsuit, French plaintiffs). Good knowledge of UNCITRAL and other arbitral rules. Typical types of disputes: accounting; financial measurement; commercial ventures; service contracts, international business.